



Geraldton Yacht Club Inc

General Code of Conduct

For the purpose of this Code of Conduct the term “Member” means all members, guests and employees of the Geraldton Yacht Club Inc (the “Club”)

The objective of the Geraldton Yacht Club (GYC) is to provide a standard code of behaviour for its members that will:

- Assist club members to understand the standards of conduct that are expected of them.
- Promote consistently high standards of behaviour across all activities within our club.
- Ensure the club fulfills its statutory obligations to be ethical, fair and honest to its members, guests and volunteers.
- Build community trust in the club and enhance public opinion of the sport of sailing and boating.
- Ensure the safety and welfare of members, volunteers and guests of all ages and abilities.
- Ensure that the GYC is enjoyed by all members and their guests
- On becoming a Member of the Geraldton Yacht Club or the renewal thereof, each Member shall be bound by the present Code of Conduct, as it may be amended from time to time, and each Member shall be liable to the consequences of a breach of the Code of Conduct.
- These may include:
- Suspension or termination from the Club
- and/or legal proceedings – civil or criminal for conduct unlawful under Provincial or Federal law.

Membership of the GYC is a privilege that must be safeguarded by the following principles:

- The GYC seeks to operate in an environment where people show respect for others and their property. (Respect is defined as consideration for the well being of another’s body, emotions and possessions, to ensure no damage or deprivation is caused to any of them).
- To operate in an environment, that is free from harassment. (Harassment is defined as any action directed at an individual or group, which creates a hostile, intimidating or offensive environment).
- To operate in a non-discriminatory environment. (By this it is meant that every Member shall have an equal opportunity and shall receive fair treatment in accordance with the law as well as the Club Rules, By-Laws, procedures and guidelines).

Rules of Behaviour: All Members, Guests and Volunteers of the GYC shall:

- Not knowingly discriminate against, abuse, harass, ridicule or embarrass any other Member, guest or volunteer.
- Be fair, considerate and honest in all dealings with others.
- Treat all persons with respect, dignity and properly regards their rights and obligations.
- Respect the privacy of other persons.
- Refrain from any form of victimisation towards others.
- Not use offensive language to any Member, Guest, Visitor or Volunteer attending the Club or any of their events.
- Not denigrate and/or intimidate other persons.
- Engaging in the excessive use of alcohol and acting in a way that becomes a public nuisance or creates a public disturbance, is prohibited.
- Be subject to and respect the conditions under which the Club's liquor permits have been issued.
- Not permit any persons under the age of eighteen for whom they are responsible to be served or receive alcohol.
- Obey lawful directions from a Club employee.
- Take responsibility for their guests at all times.
- Abide by the dress code of the Club.
- Not represent the Club in any dealings, unless authorised by the Club.
- Not tarnish the reputation of the Club, Flag Officers, Committees, Employee or bring it into disrepute.
- Not engage nor encourage or participate in the use of illegal drugs within the premises of the GYC.
- Not assault, or act with aggression toward any other person.

The Club aims to set the highest standards of excellence by displaying values of:

- Equality – demonstrate awareness of individual rights, opinions and beliefs.
- Demonstrate reliability and be a dependable Club Member in all aspects of the Club's environment.
- Respect and courtesy must be shown at all times to all Club Officials, Members Life Members and Patrons.
- No prejudicial behaviour is to occur.
- Display maturity and demonstrate acceptable social behaviour while at the Club or attending any of the Club's events.
- Abide by the rules of the GYC Constitution, Member Protection Policy and any By-Laws.
- Be mindful of your actions in relation to individual safety and safety of all others involved in the Club.
- Conduct themselves in a proper manner to the complete satisfaction of the GYC and its Members, so as not to bring themselves into public disrepute or censure.
- Not disclose to any unauthorised person or organisation information that is of a confidential or privileged nature concerning GYC.
- Not promote, or pass on, exchange or publish information whereby that information may be of a confidential, offensive, scandalous, unsubstantiated or derisive type.
- Understand the possible consequences of breaching club rules and regulations.

- Children parents and guardians at all times shall be responsible for the behaviour of their children on Club premises, including the beach. Parents and guardians of children whose behaviour is socially unacceptable shall be requested to remove them from Club's premises.

Compliance: any alleged breach of the above principles can be actioned by the GYC Management Committee on receipt of a formal complaint through the GYC Complaint Handling process (refer section 10.2) Members Protection Policy. Any disciplinary action will be in accordance with the Policy, GYC Constitution and any By-laws applying to the Club.

The Members Protection Policy is to be read in conjunction the GYC Constitution and By-laws of the Club.

You are reminded that the purpose of the Members Protection Policy and the Constitution is to provide you with an enjoyable and safe environment, where you are able to enjoy being a Member of the GYC.

If an individual member wishes to communicate with the Commodore and/or a member of the GYC Management Committee, for any reason, he/she may do so in writing. Only correspondence from an individual member to the Commodore and/or a member of Management Committee will be accepted. The Commodore and/ or a member of the Management Committee will not respond to any correspondence from Club members presented in the form of a petition or registered mail.

The issue may be addressed at a Management Committee meeting and appropriate action taken when deemed necessary. All communications will be treated equally, in confidence and in good faith.